

Higher Education Training for Faculty and Staff

| *Course Catalog*

A photograph of three people in a meeting. A woman in a black dress is leaning over a table, pointing at a document with a white marker. A man in a light blue shirt and glasses is sitting at the table, looking at the document. A woman with curly hair is sitting at the table, smiling and looking at the document. The background is a bright, modern office space with large windows.

About Vector Solutions

Driving Student Success and Institutional Performance

Who We Are

Vector Solutions is the industry leader in high-impact training and solutions that meet the evolving needs of higher education. We deliver online safety and prevention education, data analytics, and research insights to more than 2,000 colleges, universities, and national Greek-letter organizations, serving more than 10 million learners annually. We are committed to helping our customers drive impact through effective, innovative programming for faculty, staff, and students.

Our Courses

We combine academic and industry research, insights from leading experts and practitioners, best-practices in online learning pedagogy, and feedback from our partners to develop courses that educate and empower. We prepare learners to make informed, thoughtful decisions about their own behavior and to support their friends and peers. Our courses are backed by nine course-efficacy studies in peer-reviewed journals that demonstrate how our training changes student behaviors and outcomes.

Our Technology Platform

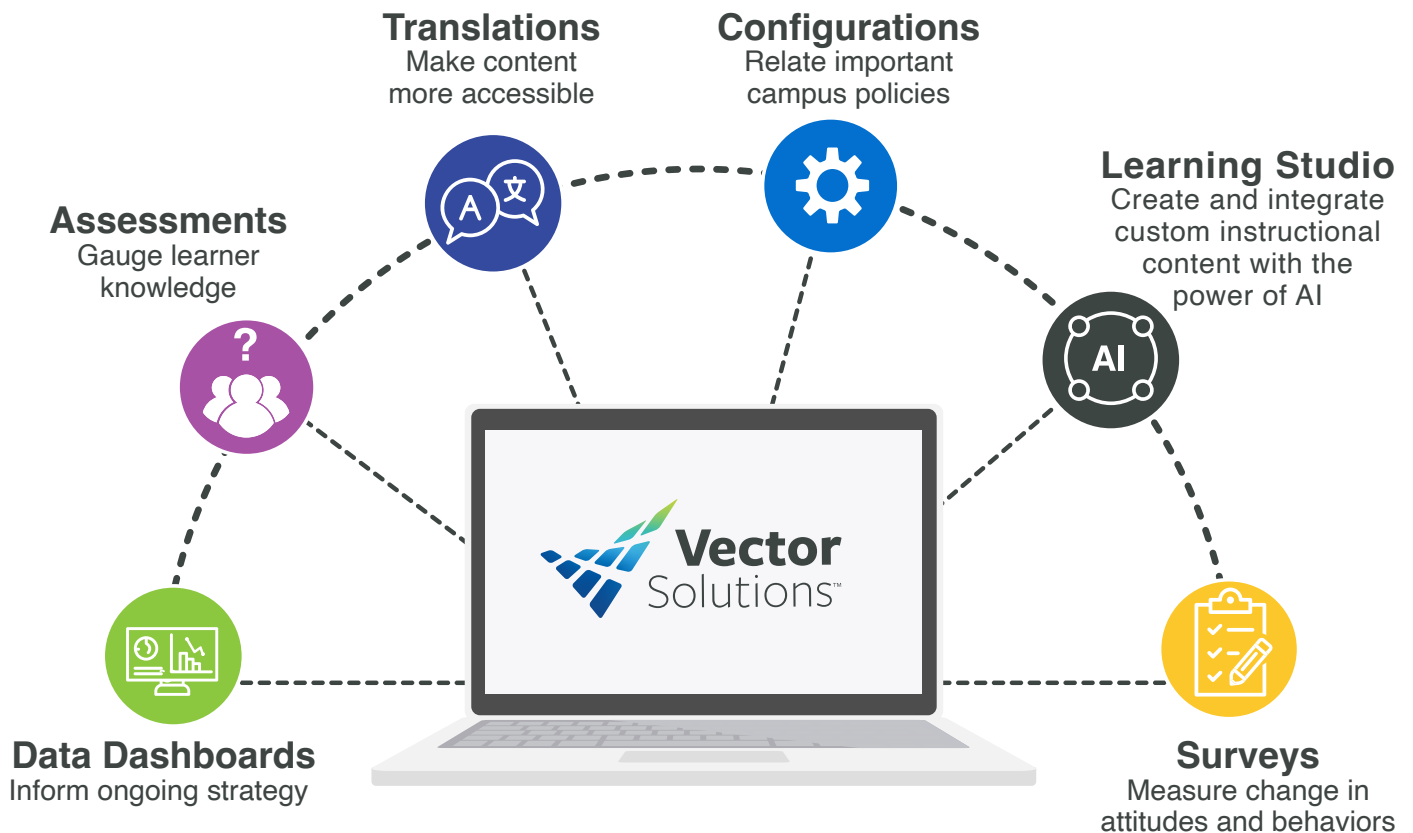
Our administrative platform facilitates tailored deployment of training (across courses, over time, and to target populations), with live participation tracking. It also seamlessly integrates with a variety of student and staff management systems for easy course launch and completion tracking. Survey and assessment data can be accessed in real-time and benchmarked against the national aggregate, custom peer institutions, and year-over-year trends.



Value-Added Training

Vector Solutions courses increase awareness, encourage better decision-making, and comply with federal and state legislation.

Our powerful course features and rich data insights elevate our content to drive strategic outcomes.



Access to course content and LMS functionality is based on your organization's subscription.

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Course Libraries



HARASSMENT, DISCRIMINATION, AND SEXUAL ASSAULT PREVENTION - Our Harassment, Discrimination, and Sexual Assault Prevention courses satisfy Title IX and Clery Act requirements, as well as foster a safe and accepting campus environment.



SKILLS FOR BUILDING COMMUNITY - Our Skills for Building Community library supports institutions in teaching skills that foster community on their campus.



ATHLETICS - Our Athletics library is specifically designed to meet the needs of student athletes and athletic staff.



SECURITY AND RISK MITIGATION - Our Security and Risk library is designed to help mitigate human error and address the personal and physical security aspects of institutional safety.



HEALTH AND HUMAN SAFETY - Our Health and Human Safety library addresses the people-oriented aspects of safety, such as substance misuse and health emergencies.



HUMAN RESOURCES AND WORKFORCE MANAGEMENT - Our Human Resources and Workforce Management library covers topics like HIPAA, FERPA, hiring considerations, and employee performance.



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT - Our Environmental Health and Facilities Management library offers tactile training for facility and asset maintenance, including basic facilities skills and hazard communication.



FACILITIES MAINTENANCE - Our Facilities Maintenance library covers training on topics like electrical, hydronic, and fire systems, as well as HVAC and plumbing.

Supplemental Libraries available as an add-on to sitewide licenses



PROFESSIONAL DEVELOPMENT LIBRARY* - The Professional Development Library supports higher education professionals & elevates student outcomes.



USCAH ATHLETIC SAFETY TRAINING LIBRARIES* - Our USCAH Athletic Safety Training libraries offer essential training to improve athlete health and safety.

**These libraries are not included in a campus-wide, or faculty and staff site-wide license.*

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HARASSMENT, DISCRIMINATION, AND SEXUAL ASSAULT PREVENTION



Pre/Post Surveys

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Follow-Up Survey

Offered 30 days after course completion to measure long-term impact



State Variants

Includes content that complies with state mandates



Impact Report

Includes data, insights, benchmarking and recommendations based on your institution's use of the program



Translations are Available

Provide an equitable learning experience with accessible training available in different languages

RespectEdu for Supervisors: Preventing Harassment & Discrimination**



55 minutes

This course reviews tools for supervisors to identify, prevent, and address harassment while clarifying compliance and reporting responsibilities.

State Variants: CA, CT, DE, IL, Chicago, ME, NY/NYC, MA

RespectEdu for Non-Supervisors: Preventing Harassment & Discrimination**



51 minutes

This course empowers faculty and staff to recognize and intervene in harassment and discrimination, while reinforcing rights and responsibilities.

State Variants: CA, CT, DE, IL, Chicago, ME, NY/NYC, MA

RespectEdu for Faculty & Staff: Title IX and Clery Act**



60 minutes

This course equips employees to fulfill reporting obligations, respond to disclosures with empathy, and foster safer campus environments.

Building Supportive Communities: Taking Action*

60 minutes

Supports Clery Act ongoing education requirements on ways to prevent sexual harassment, maintain a safe campus community, and prepare faculty and staff to provide supportive and effective responses when someone may have experienced sexual harassment, sexual or intimate partner violence. [State Variant: CA](#)

Clery Act Overview

41 minutes

Dating Violence: Identification and Prevention

34 minutes

In this course, staff members will learn how to recognize signs of abuse, take steps to prevent abuse and learn the correct procedures to safeguard students.

Discrimination Awareness in the Workplace

22 minutes

This course is designed to provide basic awareness and understanding of discrimination. This awareness can help employees avoid discriminatory behaviors and build a school culture that reflects dignity and respect for all.

Continued...

*Available for individual purchase. **Available to purchase as a three-course bundle.



HARASSMENT, DISCRIMINATION, AND SEXUAL ASSAULT PREVENTION



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Discrimination: Avoiding Discriminatory Practices

31 minutes

This course provides supervisors with an overview of some best practices that will help them manage environment with a range of perspectives, avoid discriminatory behaviors, and create a culture that embraces acceptance and respect for all.

Recognizing and Responding to Islamophobia***

22 minutes

This course provides faculty and staff with an overview of practical strategies to recognize and combat harmful behaviors and treatment against Muslims and Arabs in campus settings.

Recognizing and Responding to Antisemitism***

26 minutes

This course provides faculty and staff with an overview of antisemitism, its historical development, contemporary manifestations, and effective strategies for addressing it in academic settings.

Sexual Harassment: Policy and Prevention

71 minutes

This course provides supervisors, managers and employees with strategies for harassment identification, awareness and prevention. Topics include negative behaviors, legal remedies for people who experience harassment, ways to create a healthy work culture, and others.

*Available for individual purchase. **Available to purchase as a two-course bundle.

***These items are available as a three course bundle.

Sexual Harassment: Staff-to-Staff+

37 minutes

This course is designed to provide employees with a basic understanding of sexual harassment and strategies to maintain a harassment-free environment.

State Variants: IL, TN

+ Refresher version also available.

Title IX and Sexual Harassment Prevention for Employees (Full)

28 minutes

This course is designed to provide essential knowledge on Title IX regulations so they can assist students or colleagues when they reach out for help and to give you background on recent laws to help guide your response.

Understanding Title VI***

38 minutes

This course examines the legal framework that prohibits discrimination based on race, color, or national origin in programs and activities receiving federal financial assistance.



SKILLS FOR BUILDING COMMUNITY



Pre/Post Surveys

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The higher education workplace is filled with faculty and staff from various backgrounds and abilities. Explore these courses that will support faculty and staff members.

Building a Welcoming Community for Faculty and Staff

50 minutes

This course is designed as an introduction for faculty and staff to navigate fostering a sense of community among colleagues and students. It introduces the concept and importance of building a welcoming community and how to recognize the role of values and identities that often impact us individually and as a group.

Building a Welcoming Community for Leaders

70 minutes

This course discusses how leaders have an opportunity and a responsibility to help support their environment.

Communicating with Awareness and Understanding

42 minutes

This course focuses on the importance of considering impact, not intent, when engaging with identity terminology and self-identification.

Connecting Across Cultures

14 minutes

This course defines cultural misuse and explains its connection to imbalances in influence dynamics and a history of adversity within the culture being borrowed from.

Creating a Culture of Trust and Respect

35 minutes

This course teaches employees practical strategies for building trust through active listening, empathy, constructive feedback, and microaffirmations that strengthen interpersonal connections.

Creating a Respectful Workplace

28 minutes

This course provides employees with the tools to be successful in navigating the learning culture and working environment.

Fostering Community for Faculty and Staff

23 minutes

This course provides tangible methods of promoting community, including important communication skills. This course asks learners to be open and willing to reflect on their own experiences as they learn more skills to help create a campus community.

Managing Assumptions and Responding to Challenging Situations

23 minutes

This course is designed to help course takers gain an understanding of what unconscious assumptions and small acts that undermine are, the science behind these concepts and how to prevent imposing them on others.



ATHLETICS



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Athletic Liability (for Staff)

45 minutes

A review of professional preparation and instructional competence; avoiding abuse claims; facility and equipment safety, athletic events, camps, and clinics, and team transportation issues.

Being a Leader on Campus

21 minutes

This course empowers students to develop and refine their leadership abilities within the campus environment, exploring everything from basic leadership skills to the nuances of leading without an official title.

Concussion Awareness: Athletics For Staff



18 minutes

An overview of concussion dangers and best practices to minimize concussion risks and ensure proper care for student athletes.

Cultivating Your Personal Brand: Name, Image, and Likeness

44 minutes

In this course, we'll dive into the world of NIL and how it pertains to you as a collegiate student-athlete, including the types of opportunities each division offers.

Hazing Awareness and Prevention for Athletes

23 minutes

Provides college athletes with comprehensive hazing prevention programming.

Mental Well-Being For Athletes



28 minutes

Provides college athletes with an overview of mental well-being, risk and protective factors, and strategies to respond to mental well-being concerns.

RespectEdu for Athletes**

60 minutes

Student athlete training to address the NCAA Policy on Campus Sexual Violence.

RespectEdu for Athletic Staff**



33 minutes

Training for athletic administrators to address the NCAA Policy on Campus Sexual Violence.

RespectEdu Ongoing: Athletes



37 minutes

Ongoing training to address the NCAA policy on Campus Sexual Violence.

Sexual Violence Prevention Essentials For Athletes

20 minutes

The facts about social pressures and gender roles, alcohol, reporting, bystander intervention and support, and through student-athlete testimonials.

Title IX and Athletics (for Staff)



53 minutes

An overview of Title IX and how it applies to college and university athletics programs.

Transitioning to Life After Athletics

35 minutes

This course will help students navigate the emotional effects of the transition to life after athletics and explore positive ways to incorporate the skills learned while playing sports into adult life.

**Available to purchase as a two-course bundle.



SECURITY AND RISK MITIGATION



Translations are Available Provide an equitable learning experience with accessible training available in different languages

Active Shooter: Run, Hide, Fight*

15 minutes

Provides employees with an introduction to the concept of run, hide, fight procedures and covers situational awareness and how to assess emergency situations.

Data Security and Privacy*

70 minutes

Shows employees how to recognize potential threats and risky behaviors and teaches them how to mindfully respond to cyber-threats.

15-Passenger Van Safety

19 minutes

Accident Investigation

25 minutes

Active Assailant Preparedness

48 minutes

Arson Awareness and Prevention

31 minutes

Browser Security Basics

17 minutes

Campus Security Authorities: Roles and Responsibilities

20 minutes

Copper Theft Awareness

11 minutes

Copyright Infringement

22 minutes

Crisis Response and Recovery

14 minutes

Cybersecurity Awareness for Educational Leaders: Safeguarding Against Social Engineer Attacks

12 minutes

Cybersecurity Awareness for Educational Leaders: Incident Preparedness and Management Planning

28 minutes

Cybersecurity Awareness for Educational Leaders: Laws and Global Compliance Standards

33 minutes

Cybersecurity Awareness for Educational Leaders: Creating A Cybersecurity Culture

29 minutes

Cybersecurity Awareness for Employees at Educational Institutions: End-User Best Practices

20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Security Awareness Essentials

20 minutes

Continued...

*Available for individual purchase.



SECURITY AND RISK MITIGATION *(cont.)*



Translations are Available Provide an equitable learning experience with accessible training available in different languages

Cybersecurity Awareness for Employees at Educational Institutions: Social Engineering 

16 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Classifying and Safeguarding Data for Institutional and Personal Use 

20 minutes

Defensive Driving

19 minutes

Dangers of Distracted Driving

14 minutes

Email and Messaging Safety 

23 minutes

FACTA: Identity Theft Protection Act

13 minutes

Password Security Basics 

10 minutes

Payment Card Industry Data Security Standard (PCI DSS) Overview 

30 minutes

PCI DSS: Payment Card Industry Data Security Standard 

20 minutes

Protection Against Malware 

17 minutes

Safety Committee Operations

15 minutes

Safety Basics for Security Staff

22 minutes

Social Media and Your Job 

40 minutes

Social Media for Managers 

35 minutes

Terrorism: Awareness and Response

31 minutes

Visual Weapons Screening

16 minutes

Winter Driving

17 minutes

Texas Cybersecurity Awareness for Employees Program

120 minutes



HEALTH AND HUMAN SAFETY



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Follow-Up Survey

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Bloodborne Pathogens*

35 minutes

Provides an overview of the dangers posed by bloodborne pathogens and steps employees can take to protect themselves and others from exposure.

Hazing Awareness and Prevention for Faculty and Staff*

53 minutes

Examines why hazing occurs, the health and legal risks of hazing, and employees' responsibility to recognize, address, and prevent hazing at their institutions and organizations.

Slips, Trips and Falls*

17 minutes

Provides specific guidelines to help these types of injuries, best practices for walking on slippery surfaces, precautions to avoid trip hazards, and safety policies that keep employees from taking fall risks.

AED (Automated External Defibrillators)

17 minutes

Back Injury and Lifting

18 minutes

Camps on Campus: Keeping Minors Safe

14 minutes

Cardiopulmonary Resuscitation (CPR)

13 minutes

Child Abuse: Mandatory Reporting

24 minutes

Fall Protection

24 minutes

First Aid

31 minutes

Health Emergencies: Asthma Awareness

11 minutes

Health Emergencies: Breathing Emergencies, Choking, and the Heimlich Maneuver

10 minutes

Health Emergencies: Diabetes Awareness

15 minutes

Health Emergencies: Hemophilia

6 minutes

Health Emergencies: Life-Threatening Allergies

15 minutes

Health Emergencies: Overview

21 minutes

Health Emergencies: Seizures

15 minutes

Human Trafficking Awareness

31 minutes

Continued...

*Available for individual purchase.



HEALTH AND HUMAN SAFETY *(cont.)*



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HIV/AIDS Awareness

8 minutes

Illness & Injury Prevention

30 minutes

Ladder Safety

19 minutes

Medication Administration: Epinephrine Auto-Injectors

16 minutes

Medication Administration: Naloxone

16 minutes

MRSA Awareness

12 minutes

Office Ergonomics

29 minutes

Opioid Overdose Response Awareness

18 minutes

Personal Protective Equipment (PPE)

17 minutes

Prescription Drug Abuse: Impact on Students

38 minutes

Protecting Youth: Abuse and Neglect Prevention

90 minutes

Respirable Crystalline Silica Awareness

16 minutes

Respiratory Protection

17 minutes

Seizure First Aid Ready

31 minutes

Self-Harm Awareness and Prevention (Teachers, Faculty and Staff)

29 minutes

Severe Bleeding Response: Wound Packing and Tourniquet Use

10 minutes

Staying Healthy in a Changing Environment

40 minutes

Staying Healthy in a Changing Environment for All Employees

40 minutes

Staying Healthy in a Changing Environment for Remote Employees

40 minutes

Staying Healthy in a Changing Environment for Workplace Employees

40 minutes

Workplace Injury Prevention

40 minutes

Youth Suicide: Awareness, Prevention and Postvention

27 minutes



HUMAN RESOURCES AND WORKFORCE MANAGEMENT



Pre/Post Surveys

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Translations are Available

Provide an equitable learning experience with accessible training available in different languages

FERPA: Family Educational Rights and Privacy Act*

20 minutes

Helps employees understand the terminology and intricacies of this legislation.

Health Insurance Portability and Accountability Act (HIPAA)*

85 minutes

Introduces employees to federal regulations establishing security and privacy rules for health care records; when protected health information may and may not be used or released; and potential penalties for unauthorized use or disclosure.

Accommodating People with Disabilities

45 minutes

Americans with Disabilities Act Overview

33 minutes

Background Checks for Hiring

25 minutes

Code of Conduct

60 minutes

Conducting Job Interviews

26 minutes

Conflict Management: Staff-to-Staff

14 minutes



Conflicts of Interest

25 minutes

Customer Service Overview

11 minutes

Drug-Free Workplace

24 minutes

Drugs and Alcohol at Work

25 minutes

Duty to Prevent Violence

50 minutes

Family Medical Leave Act (FMLA)

17 minutes

General Data Protection Regulation

14 minutes

General Ethics in the Workplace

19 minutes

Continued...

*Available for individual purchase.



HUMAN RESOURCES AND WORKFORCE MANAGEMENT *(cont.)*



Pre/Post Surveys

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Translations are Available

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Handling Difficult Conversations in the Classroom

24 minutes

HIPAA Overview

16 minutes

Identifying Candidates

40 minutes

Interviewing Candidates

40 minutes

Managing Difficult Behaviors

20 minutes

Mental Well-Being for Faculty and Staff



55 minutes

Performance Evaluations

26 minutes

Performance Management

26 minutes

Substance Misuse in Faculty and Staff

45 minutes

Retaliation Liability

29 minutes

Skills for Members of Search Committees (Faculty Search Committees)

28 minutes

Stress Management

31 minutes

Terminating Employees

35 minutes

The Aftermath of Trauma

31 minutes

Tools for an Ethical Workplace

50 minutes

State Variants: TX

Understanding Boundaries

39 minutes

Using AI in Higher Education

19 minutes

Workplace Bullying: Awareness and Prevention

25 minutes

Workplace Violence: Awareness and Prevention for Employees

22 minutes

Workplace Violence: Awareness and Prevention for Supervisors

30 minutes


Workplace Violence Prevention

30 minutes

Wrongful Termination

34 minutes

Available in California

California SB 553 Workplace Violence Prevention Definitions and Requirements 

16 minutes



HUMAN RESOURCES AND WORKFORCE MANAGEMENT *(cont.)*



Translations are Available Provide an equitable learning experience with accessible training available in different languages

Skills for Enhancing Student Success & Well-Being*

Help faculty and staff members build awareness, understanding, and techniques to prepare for positive interactions with students. This can be deployed as a full course or modules.

Course Modules

Adjusting Courses for Students with Leave



21 minutes

This module is designed to help faculty understand flexibility accommodations and the considerations needed to implement them.

Practical Strategies for Accommodations



30 minutes

This module will help you understand the accommodation process for students and provide best practices to treat students with disabilities enrolled in your courses with respect

Fostering Resilience

18 minutes

This module is designed to help faculty understand concepts of resiliency and use strategies that create supportive environments for your students

Mindfulness and Its Role in Wellness

11 minutes

This module is designed to help college and university faculty understand mindfulness and implement mindfulness practices in your classroom so that you can be more present in your life on campus

Recognizing and Responding to Students in Distress

19 minutes

College is a time of great transition for the young adults on campus. To do this, we need to be able to recognize and respond to signs of distress in our students.

Responsible Employees: Your Role in Reporting

12 minutes

In this module, we look at the basics of the federal laws that govern your responsibilities as a reporter, particularly responsible employees' duties to report sex-based harassment and sex discrimination.

Self-Care While Supporting Others

13 minutes

This module is designed to help college and university faculty and staff support their mental health by creating a classroom centered on social connection and belonging and applying mindfulness to our teaching practices and self-care routines.

Suicide Awareness, Prevention and Postvention

18 minutes

This module is designed to help faculty describe warning signs of suicide and potential risk factors, explain intervention strategies that can change the outcome for students exhibiting warning signs and identify healthy postvention practices to implement if a student does die by suicide.

Understanding and Facilitating Accommodations

13 minutes

This module is designed to help faculty recognize common misconceptions of accommodations and introduce accommodations you can implement in your course.

Well-Being and Self-Care in the Classroom

16 minutes

This module is designed to provide faculty with strategies to support student mental health and well-being and to adjust courses to enhance students' motivation and engagement.

*Available for individual purchase.



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT



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Hazard Communication: Right to Understand (GHS)*

30 minutes

Provides employees with an understanding of hazardous chemicals and their specific dangers, as well as actions to take to protect oneself and others.

Laboratory Safety Bundle*

This bundle includes 4 courses and is designed for both employees and students who are working in or around laboratories within a higher education environment.

Science Lab Safety

27 minutes

Science Laboratory Chemical Spills

30 minutes

Laser Safety

26 minutes

Laboratory Safety

42 minutes

This course can be taken as one course or broken out into the following modules:

- Laboratory Safety: Hazard Identification and Control
- Laboratory Safety: Minimizing the Risks
- Laboratory Safety: Lab Standards and Practices
- Laboratory Safety: Chemical Storage
- Laboratory Safety: Emergency

Aerial Lift Safety

32 minutes

Asbestos Awareness

56 minutes

Carpentry Basics

20 minutes

Carpentry Basics: Drywall Repair

16 minutes

Carpentry Basics: Painting

22 minutes

Carpentry Basics: Tools and PPE

34 minutes

Carpentry Safety

16 minutes

Chemical Spills Overview

24 minutes

Commercial Mower Safety

25 minutes

Compressed Gas Safety

15 minutes

Confined Spaces Entry Awareness

18 minutes

Doors and Hardware Basics

13 minutes

Continued...

*Available for individual purchase.



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT *(cont.)*



Translations are Available Provide an equitable learning experience with accessible training available in different languages

Doors and Hardware Maintenance and Repair 

15 minutes

Energy Conservation: All Staff

17 minutes

Eye and Face Protection 

14 minutes

Facility Emergencies

21 minutes

Fire and Explosion Hazards

25 minutes

Fire Extinguisher Safety 

35 minutes

Food Safety and Kitchen Sanitation

13 minutes

Food Service Equipment: Safe Use

28 minutes

Food Service Equipment: Sanitation

22 minutes

Foodborne Illnesses 

19 minutes

Forklift Safety

15 minutes

HACCP: Hazard Analysis and Critical Control Points

25 minutes

Hand and Power Tool Safety Overview 

21 minutes

Hazard Communication 

20 minutes

Hearing Conservation 

13 minutes

Heat Illness Prevention 

15 minutes

Indoor Air Quality Awareness

20 minutes

Integrated Pest Management

24 minutes

Intermediate Maintenance Practices



15 minutes

Lead Safety Awareness 

14 minutes

Maintaining Forklift Safety

44 minutes

Mercury Spills

14 minutes

Preventive Maintenance Basics 

15 minutes

Reliability Centered Maintenance 

15 minutes

Safety Data Sheets

21 minutes

Continued...



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT *(cont.)*



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Scaffolding Safety

22 minutes

Scent Awareness

12 minutes

Scissor Lift Safety

21 minutes

Severe Storms: Wind, Water,
and Hail Intrusion

18 minutes

Stormwater Management Overview

22 minutes

Trenching and Excavation Safety

19 minutes

Utility Cart Safety 

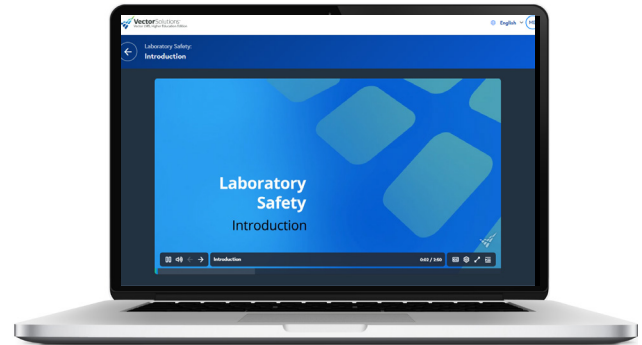
17 minutes

Water Damage Prevention

28 minutes

Workplace Hazardous Materials
Information System

25 minutes





FACILITIES MAINTENANCE



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Cooling

Cooling Basics 

19 minutes

Cooling System Maintenance 

16 minutes

Electrical

Basic Electrical Maintenance 

28 minutes

Basic Electrical Troubleshooting 

22 minutes

Electrical Safety 

19 minutes

Lockout/Tagout and Basic Arc Flash 

13 minutes

Fire Systems and Sprinklers

Fire Systems and Sprinkler Basics 

20 minutes

Fire Systems: Fire Alarm Control Panel




21 minutes

Fire Systems: Fire Extinguishers 

17 minutes

Fire Systems: Life Safety Testing 

22 minutes

Fire Systems: Wet and Dry Sprinkler Systems 

24 minutes

HVAC - Air Side

HVAC – Air Side: Air Balance Basics



18 minutes

HVAC – Air Side: Air Distribution 

22 minutes

HVAC – Air Side: Air Handling in Commercial Buildings 

23 minutes

HVAC – Air Side: Hot and Cold Calls



17 minutes

HVAC – Air Side: Introduction to Air Handlers 

17 minutes

HVAC – Air Side: Terminal Units 

26 minutes

HVAC – Air Side: Variable Air Volume (VAV) Systems 

20 minutes

Continued...





FACILITIES MAINTENANCE *(cont.)*



Translations are Available Provide an equitable learning experience with accessible training available in different languages

Hydronic Systems



Hydronic Systems: Architecture and Operation  

20 minutes

Hydronic Systems: Cooling Tower Basics



22 minutes

Hydronic Systems: Cooling Tower Operation  

24 minutes

Plumbing

Plumbing Basics  

18 minutes

Plumbing Maintenance  

25 minutes

Refrigeration

Refrigerant Management  

24 minutes

Refrigeration Basics  

16 minutes

Refrigeration Components  

25 minutes

Water Treatment

Intermediate Water Treatment  

15 minutes

Water Treatment Basics  

18 minutes

Additional Courses Available

Heating Systems Basics  



20 minutes

Hot Water Boilers  

21 minutes

Intermediate Motors  

22 minutes

Lockout Tagout for Authorized Employees  

11 minutes

Motor Basics  

15 minutes

Steam Boilers  

22 minutes

Welding, Cutting and Brazing Safety Awareness

22 minutes



PROFESSIONAL DEVELOPMENT LIBRARY



Translations are Available Provide an equitable learning experience with accessible training available in different languages

Adaptability and Resilience in a Changing Educational Landscape

24 minutes

Participants will develop sustainable approaches to prevent burnout while designing innovative approaches to their work that foster both professional well-being and student resilience in an increasingly complex educational landscape.

Building Professional Relationships & Networking

41 minutes

This course explores how networking in higher education differs from traditional professional networking, emphasizing collaboration, knowledge exchange, and interdisciplinary connections.

Conflict Resolution and Negotiation Skills

23 minutes

This course teaches college students practical strategies for building trust through active listening, empathy, constructive feedback, and microaffirmations that strengthen interpersonal connections.

Critical Thinking and Problem-Solving for Higher Education

33 minutes

This course explores key critical thinking frameworks and techniques, including logical reasoning, creative problem-solving, and ethical decision-making, specifically tailored to academic contexts.

Cultural Awareness

16 minutes

This course provides real-life examples and practical strategies to help participants recognize how cultural backgrounds, experiences, and identities influence campus interactions and educational practices.

Effective Communication in the Higher Education Workplace

19 minutes

This course develops active listening, empathy, verbal and nonverbal communication, and written communication skills while learning to adapt your style across diverse campus communities and maintain ethical practices.

Harnessing Emotional Intelligence in Higher Education

24 minutes

This course examines the five key domains of emotional intelligence—self-awareness, self-regulation, motivation, empathy, and social skills—through real-world scenarios and practical examples relevant to academic contexts.

Leadership and Team Building in Higher Education

28 minutes

This course is designed to provide you with a foundational understanding of leadership principles within the unique context of academia, equipping you with the knowledge and skills to navigate the challenges and opportunities that lie ahead.

Time Management and Prioritization in Higher Education

31 minutes

This course provides practical strategies for organizing their time effectively, including goal-setting techniques, scheduling methods like time blocking and batching, and approaches for managing multiple academic roles sustainably.

Work-Life Balance for Educators

26 minutes

In this course, learners will explore some strategies higher education professionals can use to manage their workload effectively while safeguarding their well-being.



USCAH ATHLETIC SAFETY TRAINING**

Each course provides a comprehensive overview of the topic, is designed by USCAH's athletics healthcare experts and is 30 minutes in length.

Complete USCAH Athletic Safety Training Library

Each course provides a comprehensive overview of the topic, designed by USCAH's athletics healthcare experts and tailored for non-medical audiences.

- ACL Injuries and Prevention Strategies
- Anxiety
- Basic First Aid in Sports
- Basic Injuries and Conditions in Athletics
- Bloodborne Pathogens and Universal Precautions
- Bully, Cyberbullying, and Hazing in Sports
- Cervical Spine Injuries and Management*
- Collapse in Athletes for Non-Healthcare Personnel*
- Concussion in Sport for Collegiate and Adult Sports*
- Concussion in Youth and High School Sports
- Depression
- Diabetes in the Athlete*
- Diagnostic Imaging in Sport
- Dietary Supplements and Performance Enhancing Drugs
- Drugs, Tobacco, and Alcohol: Substance Use Disorders
- Eating Disorders in Sport
- Emergency Action Plan Development*
- Environmental Monitoring and Safety*
- Exertional Heat Illness and Prevention*
- Exertional Rhabdomyolysis*
- Female Athlete Triad
- How to be an Advocate for your Healthcare
- Illness and Infection in Sport
- Independent Medical Care*
- Managing Relationships
- Mental Health Access
- Mental Health and Emergency Action Plans
- Mental Health and Injured Athlete
- Mental Health for Youth Athletes and Their Parents
- Mental Health In Sport for Athletes
- Mental Health in Sport for Administrators
- Mental Health in Sport for Coaches and Support Staff
- Mental Health in Sport*
- Mindfulness
- NCAA Football Health and Safety Guidelines*
- Nutrition and Hydration
- Overtraining in Sport*
- Pain Management and Medication Use in Sport
- Physical Recovery Techniques
- Respiratory Conditions in Sport*
- Religious Inclusive Practices and Accommodations in Sports
- Resilience and Grit
- Sexual Abuse and Misconduct in Sport
- Sickle Cell Trait*
- Skin Conditions in Sport
- Sleep
- Social Media and Mental Health
- Sportsmanship*
- Stress Fractures and Bone Health
- Sudden Cardiac Injuries and Commotio Cordis in Sport*
- Trauma-Sensitive Coaching Practices

Athlete Mental Health Library

- Anxiety
- Depression
- Managing Relationships
- Mental Health Access
- Mental Health Emergency Action Plans
- Mental Health in Sport
- Mental Health in Sport for Administrators
- Mental Health in Sport for Coaches and Support Staff
- Mental Health In Sport for Athletes
- Resilience and Grit
- Trauma Sensitive Coaching Practices

*Supports the educational objectives of the NCAA Interassociation Recommendations: Preventing Catastrophic Injury and Death in Collegiate Athletes. **The USCAH Athletic Safety Training libraries are not included in a campus-wide, or faculty and staff site-wide license.



USCAH ATHLETIC SAFETY TRAINING**

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Athlete Wellness Library

- How to be an Advocate for your Healthcare
- Illness and Infection in Sport
- Managing Relationships
- Mindfulness
- Nutrition and Hydration
- Overtraining in Sport
- Physical Recovery Techniques
- Sleep
- Social Media and Mental Health

Collegiate Intramural, Club, and Recreational Sports Health and Safety Library

- Basic Injuries and Conditions in Athletics
- Bloodborne Pathogens and Universal Precautions
- Cervical Spine Injuries and Management
- Collapse in Athletes for Non-Healthcare Personnel
- Concussion in Collegiate and Adult Sports
- Environmental Monitoring and Safety
- Exertional Heat Illness and Prevention
- Emergency Action Plan Development
- Mental Health in Sport
- Mental Health in Sport for Administrators
- Mental Health in Sport for Coaches and Support Staff
- Sudden Cardiac Injuries and Commotio Cordis in Sports

Managing Injuries and Other Common Conditions in Sport Library

- ACL Injuries and Prevention Strategies
- Basic Injuries and Conditions in Athletics
- Diagnostic Imaging in Sport
- Dietary Supplements and Performance Enhancing Drugs
- Disordered Eating in Sport
- Drugs, Tobacco, and Alcohol: Substance Use Disorders
- Female Athlete Triad
- Illness and Infection in Sport
- Pain Management and Medication Use in Sport
- Skin Condition in Sport
- Stress Fractures and Bone Health

Preventing and Preparing for Catastrophic Injuries in Sports for Administrators, Coaches, Staff, and Athletes Library

- Cervical Spine Injuries and Management
- Collapse in Athletes for Non-Healthcare Personnel
- Concussion in Collegiate and Adult Sports
- Diabetes in the Athlete
- Emergency Action Plan Development
- Environmental Monitoring and Safety
- Exertional Heat Illness and Prevention
- Exertional Rhabdomyolysis
- Independent Medical Care
- Mental Health in Sport
- NCAA Football Health and Safety Guidelines
- Overtraining in Sport
- Respiratory Conditions in Sport
- Sick Cell Trait
- Sportsmanship
- Sudden Cardiac Injuries and Commotio Cordis in Sport



About USCAH: The U.S. Council for Athletes' Health (USCAH) was founded upon the need within athletic institutions for trusted, independent partners with the experience and expertise to advise and consult with organizations regarding their healthcare delivery system.

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TRANSLATIONS FEATURE OVERVIEW

Train Your Diverse Campus Population with Course Translations

Vector Solutions is pleased to offer a course translations feature in Vector LMS that customers can incorporate with their subscription. These translations leverage machine learning and innovative AI technology, which allow us to offer more than 20 language options at an affordable price so you can foster community and optimize learning on your campus.

Translated items include the user interface, course content, interactive exercises, knowledge checks, and assessments. Some languages also have machine generated narration as well. We're happy to offer translation options with our latest releases, and a growing number of our legacy courses have already been translated—making our content more accessible than ever.

Translations Options

Standard Pack (3)

English (US), Spanish (US), French (Canada)

Expanded Pack (21)

Arabic	French (Canada)	Portuguese (European)
Chinese (Simplified-Mandarin)	German	Russian
Chinese (Traditional-Mandarin)	Hindi	Spanish (European)
English (US)	Italian	Spanish (Mexican)
English (British)	Japanese	Spanish (US)
Filipino Tagalog	Korean	Thai
French (European)	Portuguese (Brazilian)	Vietnamese



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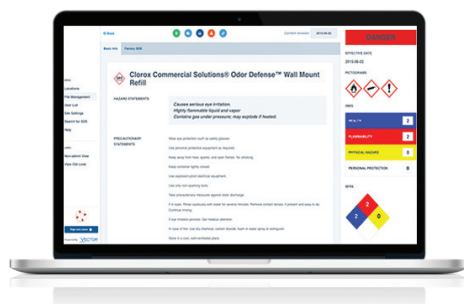
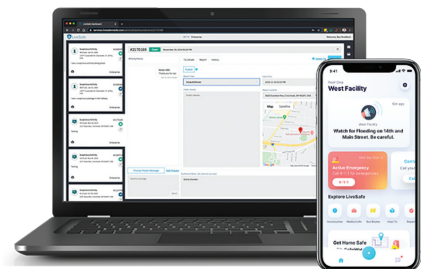


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Vector EHS is a configurable environmental, health, and safety management solution that helps institutions efficiently record, track, and trend safety data while ensuring regulatory compliance.

